

Srikanth Kalyanasundaram, M.IOD

Campus-to-Corporate Transformation · POSH for Institutions · Mindful Leadership Coaching

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He made the campus-to-corporate jump himself. Now he prepares students for theirs.

THE SHORT VERSION

Began as a mechanical engineer, erecting and commissioning large air compressors in the field at Kirloskar Pneumatics. Moved into Human Resources in 1998 with Owens Corning India, and earned a Post Graduate Diploma in HR Management from Welingkar Institute while working full time. Since 2008 in HR leadership with a global engineering group, most recently as Deputy General Manager, Human Resources. Over two decades on the hiring side of the table: talent acquisition, performance management, onboarding, compliance, and HR digitalisation. The transition he teaches is the one he lived.

WHAT HE DELIVERS

Mindful Professional 360°

A 12-week experiential programme for final-year cohorts across six pillars, from professional excellence and career readiness to emotional intelligence and corporate simulations.

Corporate intake bootcamps

Immersion for graduate trainees at intake, built to shorten time-to-productivity and reduce early attrition in the first ninety days.

POSH for institutions

Student awareness sessions, faculty and staff orientation, Internal Committee member training, and policy review on an annual cycle.

Advisory and coaching

One to one mindful leadership coaching, and retained HR advisory across operations, talent, performance, culture and HR systems.

RECENTLY DELIVERED AT

SRM Institute of Science and Technology · Pune Business School · ATLAS SkillTech University · Sahyadri, Mangalore · St. Francis Institute of Management and Research · MIT Academy of Engineering

SIGNATURE FRAMEWORKS

Mindful Professional 360° · CTRL + ALT + TRANSFORM, Classroom Confidence to Corporate Presence · Synergy Odyssey · People Skills Series · Aarambh group onboarding

QUALIFICATIONS AND CERTIFICATIONS

ESG, Institute of Directors · POSH, Indian Society for Training and Development · Happiness Coaching, Berkeley Institute of Well Being · Mindfulness Coaching, Happiitude · Train the Trainer, NSDC and MEPSC · Business Storytelling, NIST · Building Resilience as a Leader · Employer Branding · PGDHRM, Welingkar Institute, Mumbai · Diploma in Mechanical Engineering, Coimbatore Institute of Technology

RECOGNITION

Iconic HR Leadership Award · Top HR Innovator · International Achievers Award, Best Leadership Mentor · Member, Institute of Directors

Languages: Tamil, Hindi, Malayalam, Marathi, English

Full detail at [dreamerskymaster.github.io/srikanth-consulting](#)